

**University of Melbourne
Respect Taskforce
Meeting 4/2018**

CONFIRMED MINUTES

A meeting was held from 3.00 pm to 4:30 pm, Wednesday 16 May 2018
Level 7 Meeting Room, Raymond Priestley Building

Members present: Richard James (chair), Elizabeth Capp, Erin Dale, Paul Duldig, Sally Eastoe, Kylie Gould, Adele Guille, John Hee, Jenny Morgan, Damian Powell, Georgina Sutherland, Molly Willmott.

BUSINESS

A. Formal Matters

A1 Welcome and Apologies

Apologies received: Amanda Davis, Siobhan Forbes, Dan Persaud

In attendance: Marian Cronin

A2 Minutes

The minutes of the previous meeting were confirmed as accurate.

A3 Action Items

The action items are all in progress. Updated information is included on the action sheet.

B1.

Topic	Respect & Responsibility, Victoria University
Presenters	Marian Cronin, Senior Manager, Respect & Responsibility, Victoria University
Discussion	<p>Marian Cronin spoke to Taskforce about Victoria University's Preventing Violence Against Women Ten Point Plan 2016-2019</p> <ul style="list-style-type: none">• Details about specific activities being undertaken are in the minutes from meeting 1, 2018.• There are a number of different student and staff groups working on this, including the Gender Equity Group and a Respect and Responsibility Student Reference Group. VU are also hoping to set up an alumni group who will be able to bring their workplace experience to the discussion.• The role of the Student Reference Group is primarily peer influence, but they have also been invaluable in testing and evaluating ideas, as well as providing input into developing realistic scenarios for the bystander

	<p>awareness e-learning program. Membership in the group is recorded on their AHEGS.</p> <ul style="list-style-type: none"> • Since the plan was originally conceived, other factors such as #metoo and the AHRC Change the Course report have expanded the scope and focus of the project. • In addition to Marian's role there is also a dedicated student engagement officer – a student employed to work directly with other students. • VC is actively involved in student, staff and community engagement activities. • A key focus is the need to make the work being done visible to the community (for both engagement and awareness). • The AHRC survey raised the profile of work already being undertaken. • Tries to meet personally with naysayers to discuss their concerns and alleviate these where possible. • Next steps include: responding to disclosures; building in research and expanding community engagement.
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B2.

Topic	'Always on' messaging
Presenters	Erin Dale
Discussion	<ul style="list-style-type: none"> • Meeting scheduled for June 1 to begin developing a plan for the rest of 2018. • Focus will be on raising visibility, providing blanket coverage across all campuses, for all staff and students. • Goal to reach each student at least once, and to provide targeted information and resources for those who need it. Thus far have been focused on the broad-brush communications, now also moving into the more focused pieces. • Question still to be answered on how to get engagement from those who aren't interested.
Next steps	<ul style="list-style-type: none"> • Develop a calendar of actions for the rest of 2018

B3.

Topic	Other issues
Discussion	<ul style="list-style-type: none"> • Universities Australia have launched a Respect. Now. Always. message board for staff at Australian Universities to share resources and experiences. There are four areas: <ul style="list-style-type: none"> ○ Prevention ○ Response: policies and procedures ○ Response: Services ○ Student Engagement

	<ul style="list-style-type: none">• Al Jazeera have released a video about the international student experience of sexual assault in Australia• The University has been approached by VicHealth to partner with them and the Behavioural Insights Team on a DHHS funded project to investigate active bystanding against sexist behaviours and sexual harassment.• MU Sport have committed to discussing sexual harassment and assault at their next board meeting.
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