

Experienced inappropriate behaviour? Let the University know anonymously

We believe that bullying, discrimination, harassment, sexual assault and sexual harassment are never ok. Anyone who is or has been a student, staff or visitor to the University can use this form to provide information anonymously about inappropriate behaviour they have experienced or witnessed whilst at the University.

The University uses the anonymous data collected through this portal for statistical purposes – to better understand the scope and nature of these behaviours within our community, and to develop, implement and evaluate preventative efforts. The collated information is published annually on the [Respect Taskforce](#) website.

You can also make a formal report and there is free and confidential support available to assist you

By using this form you are not making a report to the University to open an investigation but it does not stop you from doing so. If you want action taken, you can formally report an incident to the University or to the police (in the case of criminal behaviours). The University actively encourages and supports the reporting of inappropriate behaviours, but acknowledges that it can be challenging and is a decision for the individual.

Even if you do not wish to make a formal report at this time we encourage you to contact the [Safer Community Program](#) or your [Human Resources representative](#) who can provide support, explain and explore options, and assist you with any action you decide to take. The University has a free confidential counselling service and we encourage you to contact this service on +61 3 8344 6927 or visit the [Counselling website](#).

You can make a formal report through the following:

- Students: <https://students.unimelb.edu.au/admin/complaints-and-grievances>
- Staff: <https://staff.unimelb.edu.au/human-resources/discrimination-harassment-and-bullying>
- Confidential disclosure and reporting service: <http://mustaffcontactline.com.au/>

If you, or someone you know, have experienced, witnessed or received disclosures of inappropriate behaviour it can often be helpful to seek support. Here are some of the internal and external [support options available](#). All support is non-judgmental and tailored to your needs.

Protecting your anonymity

If you are logged into the University website please log out before you complete the form. This system cannot link IP addresses to users (and addresses are purged frequently) but we suggest you use a private browser window and/or a public computer if you have any concerns around this.

Completing the form

Please take your time and complete the form with as much information as possible. The more accurate and detailed the better. Only the first question and the final acknowledgement are mandatory. If you cannot answer a question, are uncertain or the question does not relate to your situation, move to the next question. Please note that some options will lead to additional questions.

Questions

1. This:

- a. happened to you
- b. was witnessed by you
- c. was disclosed to you
- d. was something you heard about

Choose the most appropriate options

2. What was the nature of the incident or the behaviour that occurred?

- a. controlling or coercive behaviour (including belittling, bullying or cyberbullying)
- b. unwelcome touching, hugging, cornering or kissing
- c. indecent exposure
- d. offensive or discriminatory jokes or comments
- e. sexually explicit pictures, posters or gifts that made you feel offended
- f. repeated or inappropriate advances (e.g. invitations to go out on dates after you said no, or from someone with authority over you)
- g. intrusive questions about your private life or appearance that made you feel offended
- h. inappropriate physical conduct (e.g. hitting, pushing, spitting, pulling hair)
- i. being followed, watched or someone repeatedly loitering nearby
- j. offensive or inappropriate comments about someone
- k. sharing or threatening to share intimate images or video of another person without consent (e.g. circulation via social media, private messaging or any other form of communication, including in person)
- l. engaging or attempting to engage in sexual intercourse or a sexual act without consent (including stealthing, rape, attempted rape)
- m. being made to watch pornography or sexual acts
- n. requests or pressure for sex or other sexual acts
- o. sexually explicit comments (in person or through phone calls, email, social media)
- p. racist behaviours or comments
- q. homophobia, biphobia, intersexism or transphobia
- r. other behaviour not listed

Choose all of the relevant categories. This may have occurred in person, in writing or through any online platform.

3. Is this an ongoing or repeated issue?

- a. no
- b. don't know / unsure
- c. repeated at least twice
- d. ongoing over an extended period

Choose the most appropriate option.

4. When did this take place?

- a. specific date if known
- b. in the last week
- c. in the last month
- d. in the last year
- e. more than a year ago

If there have been a series of similar incidents, choose the timeframe of the most recent incident. If unsure, choose the closest available option or leave blank.

5. Where did the incident/behaviour take place?

If there have been a series of similar incidents, choose the location of the most recent incident. If unsure, choose the closest available option or leave blank.

a. at one of the University of Melbourne campuses

- i. Parkville
- ii. Southbank
- iii. Werribee
- iv. Burnley
- v. Creswick
- vi. Dookie
- vii. Shepparton

and also:

- i. teaching space (e.g., lecture theatre, lab, tutorial room, lecture theatre)
- ii. study space (e.g. library)
- iii. social space (e.g. union building, lawns, gym, sports field)
- iv. workspace (e.g. office, meeting room, laboratory)
- v. other

b. off-campus during a University of Melbourne activity

- i. fieldwork (practical work undertaken offsite as part of your studies)
- ii. placement (temporary posting in a workplace to gain work experience as part of your studies)
- iii. affiliated research department (e.g. hospital, medical or other research institute)
- iv. exchange or partner University campus
- v. conference
- vi. camp
- vii. social event
- viii. sporting event or competition
- ix. overseas
- x. other

c. off-campus and not part of a University of Melbourne activity

d. in college or other housing

- i. private accommodation
- ii. International House
- iii. Janet Clarke Hall
- iv. Medley Hall
- v. Newman College
- vi. Ormond College
- vii. Queen's College
- viii. St Hilda's College
- ix. St Mary's College
- x. Trinity College
- xi. University College
- xii. Graduate House
- xiii. Kendall Hall (Werribee)
- xiv. Shepparton Rural Clinical School

- xv. A.V. Galbraith House
- xvi. Semmens Hall
- xvii. The Lodge
- xviii. 303 Royal Parade
- xix. Bouverie St (UniLodge)
- xx. Student Village Melbourne (CLV)
- xxi. IQ Apartments (UniLodge)
- xxii. other residential accommodation
- e. online
 - i. email
 - ii. University run teaching / research platform
 - iii. University social media
 - iv. other (not University of Melbourne specific)
- f. other

6. How many individuals perpetrated the inappropriate behaviour??

- a. number drop down list

7. The perpetrator/s was/were:

- a. don't know / unsure / unknown to me
- b. a student at the University of Melbourne
 - i. undergraduate
 - ii. graduate coursework
 - iii. graduate researcher
 - iv. don't know / unsure
- and
 - i. domestic
 - ii. international
 - iii. don't know / unsure
- c. an employee of / at the University of Melbourne
 - i. academic
 - ii. professional (administrative)
 - iii. affiliate (e.g. colleges, Melbourne Theatre Company)
 - iv. UMSU (University of Melbourne Student Union)
 - v. GSA (Graduate Student Association)
 - vi. onsite businesses (coffee shops, etc)
 - vii. worker, tradesperson
 - viii. don't know / unsure
- d. a visitor to the University of Melbourne
- e. external supervisor (e.g. employee of an affiliated institution, industry supervisor)
- f. staff of an exchange or partner institute
- g. in a position of authority or power over you

Select all appropriate answers. If there were multiple perpetrators, complete for all of them.

8. The perpetrator/s was/were:

- a. female / female identified
- b. male / male identified
- c. gender fluid / neutral

- d. prefer not to say
- e. don't know / unsure

Select all appropriate answers. If there were multiple perpetrators, complete for all of them.

9. Was/were the perpetrator/s associated with a particular Faculty or area of the University?

- a. don't know / not sure
- b. Architecture, Building and Planning
- c. Arts
- d. Business and Economics
- e. Education
- f. Engineering
- g. Fine Arts and Music
- h. Law
- i. Medicine, Dentistry and Health Sciences
- j. Melbourne School of Government
- k. Science
- l. Veterinary and Agricultural Sciences
- m. Affiliated research department
- n. Chancellery
- o. Academic / University Services (including security)
- p. Residential accommodation
- q. MU Sports
- r. On-campus shops or businesses
- s. other

Select all appropriate answers. If multiple people were affected, complete for all of them.

10. How many individuals were directly affected by the incident or inappropriate behaviour?

- a. number drop down list

11. Were those directly affected by the incident:

- a. don't know / unsure
- b. a student at the University of Melbourne
 - i. undergraduate
 - ii. graduate coursework
 - iii. graduate researcher
 - iv. don't know / unsure
- and
 - i. domestic
 - ii. international
 - iii. don't know / unsure
- c. someone who works at the University of Melbourne
 - i. academic
 - ii. professional (administrative)
 - iii. affiliate (e.g. colleges, Melbourne Theatre Company, MU Sport)
 - iv. UMSU (University of Melbourne Student Union)
 - v. GSA (Graduate Student Association)
 - vi. onsite businesses (e.g. coffee shops, food outlets)
 - vii. worker, tradesperson
 - viii. don't know / unsure

- d. a visitor to the University of Melbourne

Please select all relevant answers. If multiple people were affected, complete for all of them.

12. What gender were those directly affected by the incident?

- a. female / female identified
- b. male / male identified
- c. gender fluid / neutral
- d. prefer not to say
- e. don't know / unsure

Select all appropriate answers. If multiple people were affected, complete for all of them.

13. Why are you using the anonymous portal?

- a. I wanted to let the university know
- b. I'm worried that I won't be believed or that nothing would be done
- c. I don't want to get the other person/people into trouble
- d. It's not serious enough to warrant a complaint
- e. I feel too embarrassed, ashamed or scared
- f. I can't prove the behaviour took place
- g. I'm worried the perpetrator would retaliate
- h. I have concerns it might affect my current/future career, or opportunities for research collaboration
- i. The victim did not want to report it, but I wanted to do something
- j. I'm worried that there would be repercussions in my social circle
- k. I did not think it would be kept confidential
- l. I thought it could incriminate me / get me in trouble
- m. I am from overseas without local support and not familiar with Australian laws / customs
- n. I was advised not to make a report
- o. I wasn't sure how the complaint process worked or who to report it to (see above/below for information on how to do so)

Select all that are relevant

14. Have you, or do you plan to, report the incident or behaviour?

- a. No, I do not plan to make a formal report
- b. No, I did not know how to make a report (see above/below for information on how to do so)
- c. Yes, to an external body
- d. Yes, to Human Resources
- e. Yes, to the Safer Community Program
- f. Yes, to a staff member
- g. Yes, other

Select all that are relevant

15. I acknowledge that I am providing this information anonymously and will not be contacted to discuss the information I have provided

- a. tick box

Mandatory question

Want to make a formal report as well?

To make a formal report please use the following links.

- Students: <https://students.unimelb.edu.au/admin/complaints-and-grievances>
- Staff: <https://staff.unimelb.edu.au/human-resources/discrimination-harassment-and-bullying>
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