Key areas of Respect Action Plan mapped onto the Primary Prevention Framework

Development of the action plan and implementation and reporting of activities will be overseen by the Respect at Melbourne Committee and Reference Group.

Primary Prevention
- Staff recruitment and on-boarding processes
- Consent Matters Training (LMS & 1st Yr Discovery Subject)
- Respectful GR Supervisor training
- e-Safety Training program
- Annual reporting of de-identified data

Early intervention
- Expanded Safer Community Program ‘Front door’ to services
  - Advice and support for disclosures
  - Referral for services, complaints & investigations
  - Development and delivery of education and training
- Bystander Awareness Training

Response
- MySafety app for students
- Staff Inappropriate Behaviour Reporting Line
- Staff (HR) and student (SASS) management systems for complaints and investigations
- Improved anonymous reporting tools
- Respect website improvements
- Sexual Misconduct Prevention and Response Policy, Guiding Principles & Affiliate Protocols